

CAL/OSHA INSPECTORS DEMAND 5-YEARS OF RECORDS?

Cal/OSHA has issued an internal memo which instructs compliance officers - during every inspection - to request Employer's records of work injuries - Log 300, 301 and 300A for the previous five calendar years.

You can become the subject of a Cal/OSHA inspection based on having had a serious injury; having a workers' comp. Ex Mod of 125+; being the subject of a complaint by an employee, former employee or even a competitor; operating in a hazardous industry or merely subject of a drive by or random inspection.

No matter why Cal/OSHA visits your operation, you must be ready. As you will see, you can receive two or even three citations just based on your OSHA injury files –imposing a \$12,000 minimum fine per citation.

Cal/OSHA Inspector Guidelines:

- Guidelines apply to all inspections opened on or after 1/01/19
- Inspectors will request Log 300s and related records (301, 300A) for the previous five calendar years (for example, during calendar year 2019, request Log 300s and related records (301, 300A) for 2014-2018.)
- Records must be provided within four (4) hours.
- Issue Citations for:
 - ✓ 14300.33 (a) if not having retained the five-years of records created
 - ✓ 14300.29 (b) if injuries that are not on the form are found
 - ✓ Other 14300 sections, addressing requirements on how the forms must be completed, if finding violations of these sections
 - ✓ 14300.33 (b)(1) if finding evidence that Log 300 entries should have been updated and were not.

CalWorkSafety's Team Is Standing By!

We Help You Prepare for Compliance

To Prevent Citations & Fines Amounting to \$12,000+

We WILL Visit Your Operation - Audit Your OSHA Injury Records

email: dondressler1@hotmail.com

Phone: 949-533-3742